

Paula M. Pickering

Associate Professor of Government
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EDUCATION

Ph.D., Political Science, University of Michigan -- Ann Arbor, December 2001.
B.A., International Relations, Stanford University, June 1989.

TEACHING EXPERIENCE

Associate Professor of Government, College of William and Mary, Williamsburg, VA, September 2008-present.
Assistant Professor of Government, College of William and Mary, Williamsburg, VA, August 2002 to August 2008.
Visiting Assistant Professor of Government, College of William and Mary, Williamsburg, VA, 2001-2002.
Instructor, East European Politics, University of Michigan, Ann Arbor, MI, summer 2001.
Teacher of English, Poprad, Slovakia. Developed curriculum and taught daily classes in three levels of grammar and conversational English to Slovak adults, summer 1990.

ADDITIONAL PROFESSIONAL EXPERIENCE

Human Rights Officer, Organization for Security and Cooperation in Europe, Sarajevo and Bihac, Bosnia. Participated in the interagency policy-making team tasked with coordinating interventions into gross violations of human rights. Analyzed the human rights environment, hosted democratization programs, conducted fieldwork, and monitored the 1996 elections, February-September 1996.
Human Rights Officer, Center for Non-Violent Conflict Resolution, Nis, Serbia. With local colleagues, conducted workshops on non-violent conflict resolution for young refugees and orphans, and wrote grant proposals. Also translated Center literature and taught English twice a week, summer 1995.
Research Specialist, US Department of State, Washington, DC. Worked as the analyst for East European political-military affairs for the Bureau of Intelligence and Research; focused on the former Yugoslavia. Wrote analytic memoranda for, and orally briefed, the Secretary of State, Under and Assistant Secretaries. Conducted official travel throughout Eastern Europe. November 1990-June 1994.
Political officer, US Embassy in Turkmenistan, Ashkabat. Analyzed political developments, particularly conditions for the Russian minority and local attitudes towards Islam. Also conveyed American policy to local political officials, summer 1992.

FELLOWSHIPS AND GRANTS

Charles Center, College of William and Mary, "Funding for courses with significant off-campus components," for spring 2018 course and summer 2018 fieldwork, October 2017, 10,970.
Charles Center, College of William and Mary, "Funding for courses with significant off-campus components," spring 2017, 10,100.
Charles Center, College of William and Mary, "Funding for courses with significant off-campus components," spring 2016, 9,100.

- Evidence in Governance & Politics Re-granting Initiative, “Repairing Information Underload: Politician Performance, Public Goods and Foreign Aid in Uganda,” Co-Principal Investigator with Dan Nielson, Mark Buntaine, Ryan Jablonski, and Sarah Bush, September 2014, \$250,000. Part of the Information and Accountability Metaketa, integrated research programs, <http://egap.org/metaketa/metaketa-information-and-accountability>
- Weingartner Associate Professor of International Studies, August 2011-May 2013, \$12,500.
- Internationalization in the A&S grant, September 2012 for the international service-learning project, the Bosnia Project (100% goes W&M and Bosnian Students) for 2013, \$5,000.
- Reves Faculty Fellowship for International Community Engagement and Scholarship, Reves Center for International Studies, College of William and Mary, May 2010-2012, \$25,000. (100% goes W&M and Bosnian Students)
- National Council for Eurasian and East European Research, National Research Competition Research Grant, 2009-11, \$9,200.
- International Service Learning Seed Grant, Reves Center for International Studies, College of William and Mary, May 2009, \$3,000.
- International Research and Exchanges Board (IREX) Policy Connect Collaborative Research Program, Grant for 2007-8, with Mark Baskin, \$28,966.
- Sharpe Faculty Fellow, for service-learning, 2007-8, \$3,000.
- College of William and Mary, Summer Research Award, 2007, \$3,000.
- National Council for Eurasian and East European Research, short-term travel research grant, 2006, \$2,990.
- Woodrow Wilson International Center for Scholars, East European Studies, short-term research grant, 2005, \$4,000.
- College of William and Mary, Summer Research Award, 2004, \$3,000.
- College of William and Mary, Summer Research Award, 2003, \$3,000.
- US Institute of Peace, Jennings Randolph Peace Scholar, 2000, \$14,000.
- Fulbright-Hays Doctoral Dissertation Research Abroad Fellowship, 1999, \$25,403.
- Social Science Research Council, International Field Dissertation Research Fellowship, 1999, \$13,000.
- South East European Studies Association, Bruce Harrison Small Grant, 1998, \$500.
- University of Michigan, Department of Political Science, Thesis Grant, 1998, \$1,000.
- Wallenberg Endowment Grant, for research on a humanitarian subject, 1997, \$5,000.
- Foreign Languages and Area Studies Fellowships, \$12,000/year + Tuition.
Academic Years 1996-7 and 1995-6.; Summer 1997.
- Margaret Dow Towsley Scholar, the University of Michigan, Center for the Education of Women, 1995-6, \$5,000.
- University of Michigan, International Institute, grant for an overseas internship, 1995, \$1,500.
- University of Michigan, the Working Group on War and Peace in Southeastern Europe, grant for an overseas internship, 1995, \$1,500.
- American Council of Learned Societies, grant for summer language study in Serbo-Croatian, 1994, \$3,000.

BOOKS

Peacebuilding in the Balkans: The View from the Ground Floor, Ithaca: Cornell University Press, 2007.

REFEREED PUBLICATIONS IN PERIODICALS AND CHAPTERS IN BOOKS

- “Understanding Skepticism of Internationally Supported Civil Society Groups in Serbia Using Fieldwork and Semi-Structured Interviews,” with Slađana Danković, *SAGE Research Methods Cases Politics & International Relations*, forthcoming in December 2018.
- “SMS Texts on Corruption Help Ugandan Voters Hold Elected Councillors Accountable at the Polls,” with Mark T. Buntaine, Ryan Jablonski, and Dan L. Nielson, *Proceedings of the National Academy of Sciences*, June 11, 2018, <https://doi.org/10.1073/pnas.1722306115>.
- “Former Yugoslavia and Its Successors,” with Mark Baskin, in Sharon L. Wolchik and Jane L. Curry, eds., *Central and East European Politics: From Communism to Democracy*, Fourth Ed., Lanham: Rowman & Littlefield, 2018, 439-91. (Also, Third (2014), Second (2010) editions, and original chapter in 2008).
- “Making Local Government Work Better: How local and internationally sponsored institutions interact to influence performance in Bosnia-Herzegovina,” with Mirna Jusić, *Governance* 31, 2018, pp. 665–682. <https://doi.org/10.1111/gove.12328>.
- “Public Scepticism of Civil Society Organisations: norms, citizen priorities, and local groups in post-socialist Serbia” with Sladjana Danković, *East European Politics*, Vol. 33, No. 2, 2017, pp. 210-232.
- “Local governance in Bosnia: addressing both ethno-nationally and locally defined interests?” in Yana Hashamova and Theodora Dragostinova, eds., *Beyond Mosque, Church, and State: Alternative Narratives of the Nation*, Budapest: Central European University Press, 2016, pp. 287-311.
- “Gauging the Community Impact of State-building at the Local Level in the Western Balkans,” Special Issue on Research on State-building in the Western Balkans: Comparative Methodologies, *Suedosteuropa*, 60, issue 4, 2013, pp. 567-575.
- “Acting locally: Shaping Local Governance Reforms in Bosnia and Kosovo,” in Jon Western and Patrice McMahon, eds., *Getting their Act Together: The International Community and Statebuilding*, London: Routledge Press, 2012, pp. 92-113.
- “Explaining the Varying Impact of International Aid for Local Democratic Governance in Bosnia-Herzegovina” *Problems of Post-Communism*, Vol. 59, No. 1, January/February 2012, pp. 30-43.
- “The constraints of European conditionality in the Western Balkans,” special issue of *Europe-Asia Studies*, “Unconditional Conditionality? The Impact of EU Conditionality in the Western Balkans,” volume 63, issue 10, December 2011, pp. 1-6.
- “Assessing International Efforts to Promote Good Local Governance in the Western Balkans,” *Democratization*, Vol. 17, October 2010, pp. 1021-1046.
- “Explaining Support for Non-nationalist Parties in Post-conflict Societies in the Balkans,” *Europe-Asia Studies*. volume 61, issue 4, June 2009, pp. 565-91.
- “What is to Be Done? Succession from the League of Communists of Croatia,” with Mark Baskin in *Communist and Post-Communist Studies*, Special Issue on Comparative Perspectives on Communist Party Successor Parties of Central and Eastern Europe, 41/2, September/December 2008, pp. 1-20.
- “Generating Social Capital for Bridging Ethnic Divisions in the Balkans: The Case of Two Bosniak Cities” *Ethnic and Racial Studies*, 29/1 January 2006, pp. 79-103.
- “Strategies Minorities use to Negotiate with the Majority in Post-War Bosnia-Herzegovina,” in Dimitris Keridis, Ellen Elias-Bursac, and Nicholas Yatromanolakis, eds., *New Approaches to Balkan Studies*, volume 2 of the IFPA-Kokkalis Series on Southeast European Policy, Dulles, VA: Brassey’s, 2003, pp. 255-309.

“Courting Minorities in Post-War Bosnia-Herzegovina,” in Feldman, Martha, Jeannine Bell, and Michele Berger, eds., *Gaining Access: The Inside Story*, Lanham, M.D.: Altamira Press, 2003, pp. 68-74.

REVIEWS OF BOOKS

“Western Intervention in the Balkans: The Strategic Use of Emotion in Conflict,” *Journal of Politics*, October 2011, (1 p.)

“Transacting Transition: The Micropolitics of Democracy Assistance in the Former Yugoslavia,” *Democratization*, Vol. 14, No. 5, 2007, pp. 956-7.

“Path of Democratization: Circuitous in Slovakia But Not in the Czech Republic,” *Taiwan Journal of Democracy*, Vol. 1, No. 3, 2006, pp. 131-5.

WORKS UNDER REVIEW OR IN PROGRESS

“Informing Voters in Uganda about Budget Management and Public Services by Text-Messaging,” with Mark Buntaine, Sarah Bush, Ryan Jablonski, and Dan Nielson, In *Information, Accountability, and Cumulative Learning: Lessons from Metaketa I*, edited by Thad Dunning, Guy Grossman, Macartan Humphreys, Susan Hyde and Craig McIntosh, accepted for publication by Cambridge University Press.

“Development and Assessment of Intercultural Communicative Competences of Primary Students in Informal Learning Contexts,” with Larisa Kasumagic-Kafedzic, Alma Zero, and Jason Nagel, accepted for publication upon revisions by JACET-LTC Bulletin.

“How Violence and Doubts about Ballot Secrecy Neutralize Corruption Effects on Turnout: A Field Experiment in Uganda,” with Ryan Jablonski, Mark Buntaine, and Dan Nielson, manuscript.

“The EU as Statebuilder in the Western Balkans,” R&R.

“Participation in Local Governance in Bosnia-Herzegovina and Macedonia,” with Anushree Banerjee and Connor Smith, manuscript.

“Lessons Learned? Democracy promotion in the Post-Conflict Balkans,” manuscript.

UNREFEREED PUBLICATIONS

“Geography in Bosnia and Herzegovina.” *Encyclopædia Britannica*, 2010. Encyclopædia Britannica Online: <http://www.britannica.com/EBchecked/topic/700826/Bosnia-and-Herzegovina>

“Musical Chairs: Property Problems in Bosnia and Herzegovina,” with Craig Jenness, Sarajevo: Organization for Security and Cooperation in Europe, Mission to Bosnia and Herzegovina, July 1996.

“Western Resolve Against Abuses of Human Rights,” *Consider*, Vol. 13, No. 4, October 6, 1995, p. 2.

WORKING PAPERS

“Evaluating the EU statebuilding model in the Western Balkans,” working paper for the National Council for Eurasian and East European Research, November 2011, <http://nceeer.org/papers.html>

“Directions in Political Participation and Gender,” with Katherine Cramer, *Working Paper Series, Working Paper No. 39*, Institute for Research on Women and Gender, University of Michigan, August 1998.

INVITED SCHOLARLY PAPERS AND TALKS

“Information and Accountability in Local Elections in Uganda,” paper co-authored with Mark Buntaine, Sarah Bush, Ryan Jablonski, and Dan Nielson presented at Evidence in Governance and Politics’ “Evidence Summit” of results of RCT Studies on information and electoral

- accountability funded by EGAP Metaketa I to international assistance practitioners at George Washington University, Washington, DC, 9, June 2017.
- “Political implications of the relationship between Croatia and Bosnian Croats,” presentation to “Executive Analytic Exchange on the Republic of Croatia,” Briefing for newly confirmed US Ambassador to Croatia, US Department of State, Washington D.C., 5 December 2017.
- “Repairing Information Underload: The Effects on Vote Choice of Information Regarding Politician Performance,” with Mark Buntaine, Sarah Bush, Ryan Jablonski, and Dan Neilson, paper presented at the Evidence in Governance and Politics Conference in Santiago, Chile, 13-14 May 2016.
- “20 Years Later: Lessons Learned about Statebuilding in Bosnia-Herzegovina,” Paper presented at the Symposium, Peace or Ceasefire: Bosnia Twenty Years after Dayton, University of Michigan’s Center for Russian, East European, and Eurasian Studies, November 13, 2015.
- “Challenges for Strengthening Civil Society in the Western Balkans,” Paper presented at the Conference, “Democratic Governance and Public Administration Reform in the Western Balkans,” Sponsored by the Aspen Institute, Germany, Belgrade, Serbia, June 15-18, 2015.
- “The Influence of Informal Institutions on Internationally Supported Local Governance Reforms in Bosnia-Herzegovina,” University of Pittsburgh, Center for Russian and East European Studies, February 12, 2014.
- “Local governance in Bosnia: prioritizing local concerns over ethno-national identity?” Paper presented at the conference: Beyond Mosque, Church, and State: Negotiating Religious and Ethno-National Identities in the Balkans, The Ohio State University, October 8, 2011.
- “Assessing the community impact of state-building in the Western Balkans,” paper presented at the Workshop, “Research on State-building in the Western Balkans: Comparative Methodologies,” London School of Economics and Political Science, London, December 10, 2010.
- “Lessons learned from non-US donors for democratization in Bosnia,” paper prepared for presentation at the workshop, “Advancing Reform in Bosnia: The Role of U.S. Assistance,” sponsored by the Foreign Service Institute, Washington, D.C., October 20, 2010.
- “Acting locally: how actors in Bosnia and Kosovo shape international statebuilders’ local governance reforms,” paper presented for the Conference on Building Coalitions to Build States: The Lessons of the Balkans, Afghanistan and Iraq; Mount Holyoke College, MA, October 14-15, 2010.
- “Promoting local democratic governance in post-conflict Bosnia-Herzegovina and Macedonia” Paper presented to the Project on Interdisciplinary Perspectives on Post-Conflict Societies, Cornell University, April 23-24, 2010.
- “Implications of the Bosnian Crisis for Croatia,” talk presented at the Ambassadorial Seminar on Croatia for US Ambassador James Foley, August 24, 2009.
- “Evaluating EU Efforts to Promote Good Local Governance in the Western Balkans,” presented at conference “The European Union and State Building: Lessons for and from the Balkans,” the University of Toronto Institute of European Studies and the Munk Center for International Studies, May 8, 2009.
- “Into the Weeds: Obstacles to Good Governance in the Post-Conflict Balkans,” paper presented with Mark Baskin at the Woodrow Wilson International Center for Scholar’s East European Studies, Washington D.C., February 18, 2009.
- “Post-conflict Reconstruction in the Balkans,” paper presented at the Harriman Institute, Columbia University, New York, NY, February, 18, 2008.
- “Peacebuilding in the Balkans: The View from the Ground Floor,” paper presented at the Center for Russia, East Europe, and Central Asia, University of Wisconsin, Madison, WI, February 22, 2007.

- “Refugees and Return in Croatia,” paper presented at Ambassadorial Seminar on Croatia for U.S. Ambassador-designate Bob Bradtkke, Washington DC, June 14, 2006.
- “Grassroots Perspectives in Reintegration in Bosnia-Herzegovina,” paper presented at the conference, “Reintegrating Bosnia: Ten Years After the Dayton Agreement,” sponsored by the University of Michigan’s International Institute and Center for Russian and East European Studies, Ann Arbor, MI, October 29, 2005.
- “Capacity for Governance in Kosovo,” paper presented at the conference, “Who Can Govern Kosovo? Implications for Regional Stability,” sponsored by the Woodrow Wilson International Center for Scholars, Washington, D.C., May 24, 2005.
- “Grassroots Strategies for Accommodating Difference in Bosnia,” paper presented at the conference “Accommodating Difference in Bosnia-Herzegovina, sponsored by the Human Rights Institute in Oslo and the Chr. Michelsen Institute, Bergen, Norway, May 5-8, 2005.
- “Explaining Voter Moderation in Post-Communist Ethnic Party Systems” paper presented at the Cornell University, Department of Political Science’s Workshop on Political Economy, March 31, 2005.
- “The Relationship between Culture and Politics in Bosnia-Herzegovina,” paper presented at the Ambassadorial Seminar on Bosnia-Herzegovina for the US Ambassador-designate to Bosnia-Herzegovina, Douglas McElhaney, Washington DC, 17 August 2004.
- “Reintegrating Minorities in Bosnia-Herzegovina,” presented to the U.S. Agency for Development's Bureau for Europe and Eurasia, March 2003.
- “Origins of the Conflict and Prospects for Reconciliation in the former Yugoslavia,” paper presented to the Virginia Center for the Teaching of International Studies, March 2003.
- “Property Problems and Ethnic Conflict in Post-War Bosnia-Herzegovina,” Brown Bag Lecture, Center for Russian and East European Studies, University of Michigan, October 1996.

SELECTED PAPER PRESENTATIONS

- “Is youth’s participation, including in social media, supporting or disrupting the grip of illiberal rulers in the post-Conflict Balkans?” paper presented at the Annual Convention of the American Political Science Association, Boston, MA, 2 September 2018.
- “How it swung back to illiberal democrats: role of youth (non)participation in the Western Balkans,” presentation as part of the roundtable “The New Reality in Central and Eastern Europe: How it went from Democrats to Illiberal Democrats,” at the annual convention of the Association of Slavic East European and Eurasian Studies, Chicago, IL, November 11, 2017.
- “Demagogues and Democrats in Central and Eastern Europe,” Roundtable participant, Annual Convention of the Association for Slavic, East European and Eurasian Studies, Washington D.C., 18 November 2016.
- “What are the Electoral Effects of Disclosing Budget Irregularities? A Field Experiment in Uganda,” with Mark Buntaine, Sarah Bush, Ryan Jablonski, and Dan Nielson, paper presented at the Annual Convention of the American Political Science Association, Philadelphia, PA, 2 September 2016.
- “Public Skepticism of Internationally Supported Civil Society Organizations: Norms, Citizen Priorities, and Local Groups in Post-Socialist Serbia,” with Sladjana Danković, Paper presented at the Annual Convention of the Association for the Study of Nationalities, New York, NY, 14 April, 2016.
- “Struggling with old and new critical issues in the Yugoslav successor states,” Roundtable participant, Annual Convention of the Association for Slavic, East European and Eurasian Studies, Philadelphia, PA, 20 November 2015.

- “20 years of experiments in externally led statebuilding in Bosnia-Herzegovina,” Roundtable participant, Annual Convention of the Association for Slavic, East European and Eurasian Studies, Philadelphia, PA, 20 November 2015.
- “Public Acceptance of Women’s NGOs in Serbia,” with Sladjana Danković, Paper presented at the Annual Convention of the Association for Slavic, East European, and Eurasia Studies, San Antonio, TX, 23 November 2014.
- “Aid for Civil Society in Post-Socialist Serbia: a Comparative Study of the Impact of Norms on Public Acceptance” with Sladjana Danković, Paper presented at the Annual Convention of the American Political Science Association, Washington, D.C., 29 August 2014.
- “Evaluating the EU State-building Model in the Western Balkans,” Paper presented at the Annual Convention of the Association for the Study of Nationalities, New York City, 25 April 2014.
- “Making Local Government Work Better: The Case of Bosnia and Herzegovina,” with Mirna Jusić, Paper Presented at the Annual Convention of the Association of Slavic, East European, and Eurasian Studies, 16 November 2012.
- “Opting out: Understanding Low Levels of Participation in Local Governance in Bosnia-Herzegovina and Macedonia,” with Anushree Banerjee and Connor Smith, Paper presented at the Annual Convention of the Association for Slave East European and Eurasian Studies, Washington, D.C., November 2011.
- “Explaining the Varying Impact of International Aid for Local Democratic Governance in Bosnia-Herzegovina,” Paper presented at the Annual Convention of the American Political Science Association, Seattle, WA, September 1, 2011.
- “The Advantages of Community Studies in Comparative Political Science,” paper presented at the Annual Convention of the Association for Slavic, East European and Eurasian Studies, Los Angeles, CA, November 19, 2010.
- “Explaining variation in international efforts to promote good local governance in Bosnia-Herzegovina,” paper presented at the Annual Convention of the Association for the Study of Nationalities, New York, April 2010.
- “Evaluating international efforts to support self-sustaining local democracy in the Balkans,” paper presented at the Annual Convention of the Association for the Advancement of Slavic Studies, Philadelphia, PA, November 22, 2008.
- “Explaining support for political moderation in the post-conflict Balkans, paper presented at the Annual Meeting of the American Political Science Association,” Boston, MA, August 31, 2008
- “Lessons Learned about Western Intervention for Political Moderation in Post-Conflict Bosnia?” paper presented at The Annual Convention of the Association for the Advancement of Slavic Studies, Washington DC, November 16, 2006.
- “The Impact of Lessons Learned about Western Intervention for Political Moderation in the Post-conflict Balkans,” paper presented at the Midwest Political Science Association Annual National Conference, Chicago, 22 April 2006.
- “Explaining Support for Non-nationalist Parties In Post-conflict Ethnic Party Systems in the Balkans,” paper presented at the Annual Convention of the Association for the Study of Nationalities, New York, 23 March 2006.
- “Swimming Upstream: Grassroots perspectives in Bosnia on progress in interethnic relations since Dayton,” paper presented at the National Convention of the American Association for the Advancement of Slavic Studies, Boston, 4-6 December 2004.
- “Minority Organizations in the Balkans: Mechanisms for Isolation or Reconciliation?” paper presented at National Convention of the American Association for the Advancement of Slavic Studies, Toronto, 20-23 November 2003.

“Rebuilding Local Communities in Post-War Bosnia,” paper presented at National Convention of the American Association for the Advancement of Slavic Studies, Pittsburgh, 21-24 November 2002.

“Sites for Bridging Social Capital in the Balkans,” paper presented at the Annual Meeting of the American Political Science Association, Boston, August 2002.

“The Choices that Minorities Make: Negotiating with the Majority in Post-war Bosnia-Herzegovina,” paper presented at the Annual Convention of the American Political Science Association, San Francisco, September 2001.

“Electoral Geography in Bosnia: Nationalism Reinforced?” with Lee R. Schwartz, paper presented at the Annual Convention of the American Association of Geographers, Boston, MA, March 1998.

AWARDS

Best Practices in International Education Award, NASPA, with William and Mary’s Bosnia Project participants, 2015.

Nomination, Rackham Distinguished Dissertation Award, the University of Michigan, 2001.

US Department of State, Bureau of Intelligence and Research:

Analyst of the Year, for analysis on the former Yugoslavia, 1993.

Group Superior Honor Award, for analysis on the former Yugoslavia and the former Soviet Union, 1992.

Individual Meritorious Honor Award, for analysis on the former Yugoslavia, 1991.

Intelligence Community Certificate of Distinction, for analysis on the former Yugoslavia, 1992.

National Science Foundation, Honorable Mention, 1995.

COLLABORATIVE PROJECTS AND WORKSHOPS

Invited participant in Bosnia-Herzegovina Scenario Planning Workshop, USAID Bureau for Europe and Eurasia and US Global Development Lab, Washington, D.C., February 25, 2016.

Invited participant in a review discussion of U.S. assistance objectives for Bosnia-Herzegovina hosted by the Coordinator of U.S. Assistance to Europe and Eurasia, U.S. Department of State, May 20, 2014.

Researcher, AidData Research Consortium’ (ARC’s) Stable Democratic States Team, June 2013-present. The ARC brings together scholars and USAID officials to use Geocoded data on foreign aid to conduct systematic investigations of the impact of foreign aid on recipient communities.

Senior Scholar, Wilson International Center for Scholars, East European Studies’ Junior Scholars’ Training Seminar, Aspen Wye River, MD, 16-19 August 2013.

Invited Chair and discussant for the panel, “Domestic-International Relationships in Political Reform in Southeastern Europe,” part of the symposium, “Continuity and Change in Southeastern Europe,” hosted by The Kokkalis Program on Southeastern and East-Central Europe, John F. Kennedy School of Government, and the Southeastern Europe Study Group, Minda de Gunzburg Center for European Studies, Harvard University, February 4, 2011.

Invited participant in a roundtable discussion on “Making Bosnia Work: A Path to a Functioning Democracy,” hosted by The International Forum for Democratic Studies at the National Endowment for Democracy, Washington, D.C., September 16, 2010. Workshop report: www.ned.org/events/making-bosnia-and-herzegovina-work-a-path-to-a-functioning-democracy.

Participant in the “Muabet” project on the local dimensions of democracy building in Southeast Europe at the Watson Institute for International Studies, under the leadership of Keith Brown at Brown

University. This research and training initiative, funded by the US Institute of Peace, the Mott Foundation, The Rockefeller Brothers Found, and the National Committee on East European and Eurasian Research, brings together a multinational group of scholars and practitioners to evaluate democracy building in the former Yugoslavia, 2007-2008.

Participant in the Program of States and Security, which was established in 2004 under the leadership of Susan Woodward at the graduate center at the City University of New York with grants from the Ford Foundation and the Carnegie Corporation. The Program's two main projects focus on the state, with a recognition of the importance of fostering communication between academic researchers and those who make and implement policy related to state-building, state capacity, and state failure, 2007-2008.

Participant in "The Balkans Working Group," a project sponsored by the US Institute of Peace that serves as a bridge between governmental, non-governmental organizations, and academics in order to provide policy-relevant analysis for the region, Washington, D.C., 2000 to present.

Participant in an NSF-funded collaborative network of political geographers and social scientists conducting research on "southern tier post socialist states," including the Balkans, the Caucasus, and Central Asia. The network, which was formed by principle investigator Robert Kaiser includes scholars from the southern tier post-socialist states.

Participant in the Carnegie Endowment of International Peace's "Prevention and Practice: The Balkans Forum," Washington, D.C., September – December 2000.

Participant in "The Work/Life Narratives Project," which highlights women leaders, University of Michigan, Institute for Research on Women and Gender, 1997.

SELECTED PROFESSIONAL SERVICE OUTSIDE WILLIAM AND MARY

Member, Barbara Jelavich Book Prize Committee, Association for Slavic, East European, and Eurasian Studies, 2015-2017.

Section Chair for the Comparative Politics: Transitions Towards Democracy section, for 2013 Midwest Political Science Association Meeting.

Reviewer for article manuscripts for *World Politics*, *Slavic Review*, *The Journal of Politics*, *Political Behavior*, *Comparative Political Studies*, *Journal of European Integration*, *European Union Politics*, *Democratization*, *Europe-Asia Studies*, *Politics and Governance*, *Journal of Conflict Resolution*, *Studies in Ethnicity and Nationalism*, *Nationality Papers*, *The American Sociological Review*, *Security Studies*, *PLOS one*, *Peacebuilding*, *Conflict and Collaboration*; *Administration & Society*, *International Migration*, *The Pi Sigma Alpha Undergraduate Journal of Politics*.

Reviewer for fellowships offered by the American Councils for International Education, 2007.

Review of book manuscripts for *Cornell University Press*, 2011 and 2014.

Review of book proposal for the US Institute of Peace.

Reviewer for fellowships offered by the Social Science Research Council, 2005.

Reviewer for fellowships offered by the US Institute of Peace, 2004.

PROFESSIONAL ASSOCIATIONS

American Political Science Association

Association for Slavic, East European, and Eurasian Studies

International Forum – Bosnia.

Association for the Study of Nationalities

SELECTED PROFESSIONAL SERVICE

William and Mary's Bosnia Project, faculty Advisor, 2007-present.
William and Mary's Women's Mentoring Program, mentor, 2014-present
William and Mary's Provost's advisory committee for the Vice Provost for International Affairs' Third Year Review, member, spring 2014.
William and Mary's College-wide Internationalization Advisory Committee, 2012-14.
William and Mary's International Studies Advisory Committee, Arts & Sciences, Chair 2012-14.
William and Mary's Washington Program Advisory Committee, spring 2009-present.
William and Mary's Bi-laws Committee for the International Study Abroad Committee, 2010-11.
William and Mary's Washington Program Advisory Committee, spring 2009-present.
St. Andrews/William and Mary (SAWM) Joint Degree Program, Program Committee, 2010-11.
Africana Studies Search Committee, William and Mary, fall 2010-spring 2011.
Mentor for new faculty in the Social Sciences at William & Mary, 2009-2010.
William and Mary's A&S Study Abroad Committee, spring 2007-spring 2008; fall 2009-summer 2010.
William and Mary's Reves Center Advisory Committee on International Community Engagement, fall 2008-spring 2010.
William and Mary's Russian and Post-Soviet Studies Curriculum and Academic Policy Committee, Chair, fall 2006, participant 2002-present.
William and Mary's International Relations Curriculum and Academic Policy Committee, 2003-present.
William and Mary's European Studies Curriculum and Academic Policy Committee, 2004-present
William and Mary's Protection of Human Subjects, William and Mary, fall 2003.
Freshman Advisor, William and Mary, fall 2003-spring 2008; fall 2010-present.
Concentration advisor for Government, International Relations, Russian Studies, and European Studies in William and Mary, fall 2002-present.
Comparative Politics Search Committee, William and Mary, Department of Government, fall 2002-spring 2011, fall 2014; Chair of the Comparative Search Committee, fall 2004.
Personnel Committee, William and Mary's Department of Government, spring 2011-present.
Ad-hoc Committee on Diversity, William and Mary's Department of Government, fall 2014-present.
Honor's Committee, William and Mary's Department of Government, spring 2008-2012.
Coordinator for William and Mary's, Department of Government colloquium series, 2006.
Curriculum Committee, William and Mary, Department of Government, fall 2002-present
Participant in May Seminar on Teaching Quantitative Methods, William and Mary, Department of Government, summer 2004

ADDITIONAL EDUCATION

College of William and Mary, Field Experiments in Development, spring 2014.
College of William and Mary, The Teaching Project, Academic Year, 2002-3.
University of Michigan, Inter-University Consortium for Political and Economic Research, Summer Program in Quantitative Methods, Using the World Values Survey Workshop, June 2002.
University of Zagreb, Zagreb, Croatia, for Intensive Croatian, summer 1997.
University of Pittsburgh, Pittsburgh, PA, for Intensive Serbo-Croatian, summer 1994.
Leningrad State University, Leningrad, Russia, for Intensive Russian, summer 1988.

RESEARCH INTERESTS

Peacebuilding in the Post conflict Balkans
Improving sub-national governance
International aid for democratization in Eastern Europe

Strategies for Managing Ethnicity
Cultivating Civil Society in the Post-Communist Region

PRIMARY TEACHING COMPETENCE

The Politics of Eastern Europe
Soviet, Post-Soviet Politics
War and Peace in the Balkans
Introduction to Comparative Politics
The Bosnia Project: an international service learning course
Sources of and Remedies for Conflict in Eurasia
Quantitative Methods for Comparativists
Research Design
Ethnic Politics

LANGUAGES

Serbian, Croatian, Bosnian: Near fluency.
Macedonian: Basics.
Russian: Proficiency.